

# ANNEX 6

## Summary Report of Climate Change Project Team Meeting with Gender at Works July 2, 2019 @ CPED Board Room, Benin City

By Job Eronmhonsele

On July 2, 2019 CPED climate change project research team members and other junior researchers held a meeting with gender at work (G@W) facilitator, Nkechi Odinukwe. This inception meeting with G@W was held to consolidate on the process and procedure for a collaborative program of supporting CPED research team to implement community based climate change adaptation and disaster risks reduction initiative project within Nigeria's Niger Delta Region in a gender- transformative way.

The specific objectives of the meeting included:

- (i) Research team and G@W get an overview of each other's experiences and approaches
- (ii) Research Team and G@W work together to identify ground truths and insights on integrating gender concerns into climate change research
- (iii) Research team and G@W reach an understanding of the possibilities and priorities for strengthening gender integration in the IDRC climate change project
- (iv) Both teams agree on how G@W can support the research team in achieving their change objectives
- (v) Research team and G@W agree on action plan that has clear change goals and indicators

To achieve these objectives the G@W facilitator adopted different approaches of learning such as group discussions, role play, individual and group exercises, amongst others. The event began with a physical exercise called taichi (*mind/body*) exercise which was done in the open space outside of CPED main office. According to the facilitator *"the exercise was used to highlight how the patriarchal nature of our society often value the use of head and mind over the heart and feelings thereby ignoring aspects of care and wellness"*.



The first session after the taichi exercise was presentations by Nkechi, Job and Prof. Ogisi. Using the *five in five* slides approach, Nkechi and Job Eronmhonsele took turns to introduce G@W and CPED respectively, highlighting organization's strengths and history. Thereafter, Prof.. Ogisi a made brief presentation of her participation in the *2019 Vancouver Women Deliver Conference*

To gain insights on organizational approach to gender, women's rights and climate change, participants were asked to brainstorm briefly in group on their understanding of some key gender concepts. Thereafter, individual members of the team took few minutes to reflect on how their past work has impacted lives of men and women and were allowed to free write on two key results achieved by any of their identified projects.

The facilitator introduced all participants to the G@W framework, highlighting how useful the tool is at helping users assess what they are trying to change in the world and the changes they would like to see as a result of actions being taken. Participants were later split into group to work on



each objective and list of targeted changes' identified in quadrant session to reflect further on the question "What do we need to learn/know to make this change happen?"

As part of the concluding activities during the meeting the research team were asked to draft a short term action plan in working with G@W. This was achieved as shown in the table below.

Those who attended the one-day meeting were members of the research team, project mentees, and junior researchers-both CPED staff and from other institutions, amongst others.

The project team are enthusiastic in working with G@W in the implementation of the climate change project and indeed all other projects being executed by CPED to be more gender transformative.

The project team sincerely thank the IDRC Program Officer, Dr. Melanie Robertson for this initiative and for ensuring CPED team became part of this capacity building process.

## CPED TEAM SHORT TERM ACTION PLAN

### OUR PROJECT WORKING WITH GENDER AT WORK:

**Design and established scalable community-based adaptation initiatives Led by Women and Girls in Rural Communities of Delta state.**

<b>Timeline</b>	<b>Proposed Activities</b>	<b>Support Required from G@W</b>
<b>Sept-Nov, 2019</b>	Analysis of Results	Build the capacity of team members to fine tune analysis of data in a gender sensitive way
	Preparation of Final Research Report and Analysis	Build capacity of Team members to report data in a gender-sensitive way
	Participate in a peer learning workshop	Organize and support representatives of project team members to participate in a peer learning workshop
<b>Dec, 2019 – Mar, 2020</b>	Training of Women and girls on their roles in driving the implementation of the adaptation and disaster risk reduction activities	Build the capacity of project team members and selected leaders of project implementation committees i.e (TOT) on the skills, knowledge, and attitude they need to break gender stereotypes
	Empowerment of women and girls through promotion of gender equality	Build the capacity of project team members on gender transformative research
<b>April 2020 till End of project</b>	Increase integration of women-led community-based adaptation strategies into policy and planning by respective state authorities	Support the team in the delivery of adaptation services and disaster risk reduction
		Build the capacity of Research team members to map a strategy for change and to guide evaluative efforts to mark progress in the implementation of the CC project
		Train team members to be familiar with G@W framework deploy same in the implementation of the CC project and other CPED projects